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**Senate of Pennsylvania**

March 12, 2010

Ann Weaver Hart, President  
Temple University  
1801 North Broad Street  
Philadelphia, PA 19122

Dear Dr. Hart:

As a member of the Pennsylvania General Assembly, I am proud to recognize Temple University as a state supported institution. I recognize the vital role of Temple in making superior higher education available to generations of students of the Commonwealth. I also recognize the critical role of Temple University Hospital and Health System in both pushing forward medical science and technique and serving as an essential public safety net provider of health care to an economically stressed neighborhood.

I am concerned about the continuing stalemate in bargaining with your RN and professional employees represented by PASNAP. I urge you to bargain in good faith with these employees to reach a fair agreement as soon as possible.

As a policy maker, I am also concerned about some elements of your final offer, including your proposal to limit your professional employees' right to speak on behalf of their patients and co-workers if it involves criticism of Temple. I believe any attempt to limit the legal speech of your employees represents a distraction in the negotiations and may even violate public policy.

Your employees have indicated their desire to avoid a strike by working for a significant period of time beyond the expiration of their agreement. In the interests of your patients, your employees, and the Commonwealth, I urge you to return to the table with a new openness on the issues and with the sincere goal of reaching agreement and avoiding a strike. Certainly, the losses that will be incurred by operating the Hospital in the event of a strike would impact the institution far beyond the end date of a strike. I will have no less expectation of the Union representing your employees.

Very truly yours,

A handwritten signature in black ink, appearing to read "Lawrence M. Farnese, Jr.", written over a white background.

Lawrence M. Farnese, Jr.  
State Senator  
1<sup>st</sup> Senatorial District

CC: Ed Notebaert and Patrick O'Connor